

Baker Clause Policy Statement

Introduction

This policy statement sets out Alcester Academy arrangements for managing the access of providers to every student in Years 7-11 to discuss both academic and non-academic routes that are available to them as part of a holistic careers programme enabling all our students to make informed choice about their post16 provision. This is also measured regularly against the careers standards of the Gatsby benchmarks using Compass Assessment framework and evaluation with students, teachers and SLT as part of a progressive careers programme.



Alcester Academy proactively seeks to build relationships with 6th form schools, colleges, apprenticeship providers, universities and employers as we plan our career programme throughout the school year to ensure all our students have access to the most current and up to date careers information at key transition points and that providers have multiple opportunities to speak to students and their parents across Years 7- 11 to offer information on vocational, technical and apprenticeships qualifications and pathways.

Alcester academy ensures that their staff involved in personal guidance and pastoral support and are up to date with their knowledge through a programme of Continuing Professional Development.

Management of provider Access Requests

Providers wishing to request access should contact Paula Hale - Careers Coordinator

Telephone: 01789 762285 or email paulahale@alcesteracademy.org.uk

Pupil Offer and Opportunities for Access:

We have a range of flexible programmes to ensure our students and parents have access to a full careers programme of information through assemblies, drop- in lunch times, parents' evenings, careers fairs, apprenticeships workshops, weekly bulletin, google classroom- Career Zone, Post 16 and Year 8 Options and social media.

Any provider is welcome to contact us to discuss what they can provide for our students and how we can best accommodate your support. Example activities include: Careers Fair, World of Work Preparation and Mock Interviews.

All pupils in Years 7-11 are offered:

Milestones and Learning Outcomes	Key Events and Experiences
Year 11	Year 11
<ul style="list-style-type: none">• Consider career and employment goals• Explore the variety of pathways available Post16• Make applications• Prepare for interviews• Update CV• Goal setting & motivation	<ul style="list-style-type: none">• Assembly Post16 options• Virtual open evenings & taster events at colleges & sixth forms• Assembly – apprenticeships and LMI• Post 16 choices questionnaire• Careers 1;1 interview• Virtual Stretch Development• Annual Careers fair• Google classroom – Career Zone

	<ul style="list-style-type: none"> • Career Zone
Year 10	Year 10
<ul style="list-style-type: none"> • Explore the world of work • Think about the things that you want from a job or career • Discover more about a range of potential careers • Consider pathways available at the end of year 11 • Consider the skills and qualities that employers value • Write a CV • Write a personal statement 	<ul style="list-style-type: none"> • Annual Careers fair • Mock interviews • Workplace experiences • Virtual post16 trips/ workplaces • Experience of HE • Google classroom – Career Zone • Careers booklet • Careers Zone
Year 9	Year 9
<ul style="list-style-type: none"> • Explore the world of work • Consider how the Career Zone and Careers staff might help • Think about the things you want from a job or career • Discover more about a range of potential careers • Think about the types of skills and qualities that employers value • Be able to use START Careers to carry out career searches 	<ul style="list-style-type: none"> • Annual Carer fair • STEM and employer workshops • Google classroom – Career Zone • Career Zone • Careers booklet
Year 8	Year 8
<ul style="list-style-type: none"> • Explore the world of work • Consider how the Career Zone and career staff might help • Make a careers action plan • Think about the things that you want from a job or career • Discover more about a range of potential careers • Think about the types of skills and qualities that employers value • Be able to use START career to carry out career searches 	<ul style="list-style-type: none"> • Annual Career fair • STEM and employer workshops • Google classroom – Career Zone • Options Evening & taster sessions • Careers workshops • START careers – to provide ideas and career pathways
Year 7	Year 7
<ul style="list-style-type: none"> • Reflect on yourself • Look at your achievements • Assess your strengths & weaknesses • Consider your skills & qualities • Think about the things that you are looking forward to • Discover more about a range of careers • Be able to use START careers to carry out job & career research 	<ul style="list-style-type: none"> • Annual Careers fair • Career workshops • Careers Zone • Google classroom – Careers Zone • Careers booklet • START careers – providing job ideas and career pathways

Any provider wishing to access or provide Information, Advice and Guidance to our students as part of our careers programme will be supported by our staff throughout their visit and never left unattended. We will make available appropriate resources to support presentations, which will be discussed and agreed in advance to ensure materials meets our quality assurances and security measures.

Providers are welcome to leave copies of their prospectus' or course literature and we will distribute them to relevant students and have them available in our careers zone. Students can drop into our careers zone to access this information or will be provided with relevant information in their career guidance interviews. We can promote and distribute details of careers and apprenticeship literature and vacancies to all relevant students and parents through direct Email, parent-mail or promotion in our weekly bulletin or via social media.

Approval and Review

Headteacher: Sarah Mellors

Signature.....Date.....

Date of Next Review: